

**JOB DEMANDS ANALYSIS  
RETURN TO WORK**

**SCHEDULE B – FEES**

**TABLE 1 - FEE SCHEDULE FOR RTWSS REFERRALS WITH THE EXCEPTION OF THOSE MADE BY A VRC**

<b>Fee Code</b>	<b>Description</b>	<b>Rules Applicable to Eligibility to Invoice Fee Code and Fee Code Included Items</b>	<b>Date</b>	<b>Amount (including timely completion bonus)</b>	<b>Amount (no timely completion bonus)</b>
1100152	Job Demands Analysis Fee	<ul style="list-style-type: none"> <li>Flat fee payable for all Services to conduct a JDA and complete and submit a JDA Report;</li> <li>Flat fee is inclusive of any subsequent visits to the workplace for the purpose of completing or clarifying the JDA findings;</li> <li>Eligible to be invoiced when the JDA Report is received by WorkSafeBC;</li> <li>Timely completion bonus of \$100.00 will be added to the fee if JDA Report, meeting the requirements of Schedule A, is received within the timeline set out in Schedule A;</li> <li>Not payable for same service date as an Ergonomic Assessment, JSV, subsequent JSV or Cognitive JDA.</li> </ul>	October 1, 2021 – September 30, 2022	\$415.00	\$315.00
			October 1, 2022 – September 30, 2023	\$415.00	\$315.00
			October 1, 2023 – September 30, 2024	\$415.00	\$315.00
			October 1, 2024 – September 30, 2025	\$431.00	\$331.00
			October 1, 2025 – September 30, 2026	\$441.00	\$341.00

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<b>Fee Code</b>	<b>Description</b>	<b>Rules Applicable to Eligibility to Invoice Fee Code and Fee Code Included Items</b>	<b>Date</b>	<b>Amount (including timely completion bonus)</b>	<b>Amount (no timely completion bonus)</b>
1235968	Cognitive Job Demands Analysis Fee	<ul style="list-style-type: none"> <li>Flat fee payable for all Services to conduct a Cognitive JDA and complete and submit a Cognitive JDA Report;</li> <li>Flat fee is inclusive of any subsequent visits to the workplace for the purpose of completing or clarifying the Cognitive JDA findings;</li> <li>Eligible to be invoiced when the Cognitive JDA Report is received by WorkSafeBC;</li> <li>Timely completion bonus of \$100.00 will be added to the fee if the Cognitive JDA Report, meeting the requirements of Schedule A, is received within the timeline set out in Schedule A;</li> <li>Not payable for same service date as an Ergonomic Assessment, JSV, subsequent JSV or JDA.</li> </ul>	October 1, 2021 – September 30, 2022	\$450.00	\$350.00
			October 1, 2022 – September 30, 2023	\$450.00	\$350.00
			October 1, 2023 – September 30, 2024	\$450.00	\$350.00
			October 1, 2024 – September 30, 2025	\$467.00	\$367.00
			October 1, 2025 – September 30, 2026	\$478.00	\$378.00

**TABLE 2 - FEE SCHEDULE FOR RTWSS REFERRALS MADE BY A VRC**

Fee Code	Description	Rules Applicable to Eligibility to Invoice Fee Code and Fee Code Included Items	Date	Amount (including timely completion bonus)	Amount (no timely completion bonus)
1257225	Job Demands Analysis Fee	<ul style="list-style-type: none"> <li>• Flat fee payable for all Services to conduct a JDA and complete and submit a JDA Report;</li> <li>• Flat fee is inclusive of any subsequent visits to the workplace for the purpose of completing or clarifying the JDA findings;</li> <li>• Eligible to be invoiced when the JDA Report is received by WorkSafeBC;</li> <li>• Timely completion bonus of \$100.00 will be added to the fee if JDA Report, meeting the requirements of Schedule A, is received within the timeline set out in Schedule A ;</li> <li>• Not payable for same service date as an Ergonomic Assessment, JSV, subsequent JSV or Cognitive JDA.</li> </ul>	October 1, 2021 – September 30, 2022	\$415.00	\$315.00
			October 1, 2022 – September 30, 2023	\$415.00	\$315.00
			October 1, 2023 – September 30, 2024	\$415.00	\$315.00
			October 1, 2024 – September 30, 2025	\$431.00	\$331.00
			October 1, 2025 – September 30, 2026	\$441.00	\$341.00

**TABLE 2 - FEE SCHEDULE FOR RTWSS REFERRALS MADE BY A VRC**

Fee Code	Description	Rules Applicable to Eligibility to Invoice Fee Code and Fee Code Included Items	Date	Amount (including timely completion bonus)	Amount (no timely completion bonus)
1257226	Cognitive Job Demands Analysis Fee	<ul style="list-style-type: none"> <li>• Flat fee payable for all Services to conduct a Cognitive JDA and complete and submit a Cognitive JDA Report;</li> <li>• Flat fee is inclusive of any subsequent visits to the workplace for the purpose of completing or clarifying the Cognitive JDA findings;</li> <li>• Eligible to be invoiced when the Cognitive JDA Report is received by WorkSafeBC;</li> <li>• Timely completion bonus of \$100.00 will be added to the fee if the Cognitive JDA Report, meeting the requirements of Schedule A, is received within the timeline set out in Schedule A;</li> <li>• Not payable for same service date as an Ergonomic Assessment, JSV, subsequent JSV or JDA.</li> </ul>	October 1, 2021 – September 30, 2022	\$450.00	\$350.00
			October 1, 2022 – September 30, 2023	\$450.00	\$350.00
			October 1, 2023 – September 30, 2024	\$450.00	\$350.00
			October 1, 2024 – September 30, 2025	\$467.00	\$367.00
			October 1, 2025 – September 30, 2026	\$478.00	\$378.00