Fee Code	Fee Item	Description Rules Applicable to Eligibliity to	escription Rules Applicable to Eligibliity to Fee for Date of Service (DOS) Within:		) Within:
		Invoice Fee Code and Fee Code Included	June 1, 2021 to	June 1, 2024 to	June 1, 2026 to
		Items	May 31, 2024	May 31, 2026	May 31, 2028

1100175	FCE/FSE Referral Fee	<ul> <li>Fee includes all expenses associated with file review, evaluation planning and preparation, medical prescreen and appointment scheduling;</li> <li>The referral fee can be invoiced a maximum of one (1) time per referral regardless of whether the Injured Worker attends the scheduled appointment, or the number of times the appointment may have been rescheduled;</li> <li>Cannot be invoiced if medical screen missed information which results in the Injured Worker attending the exam, but the exam cannot be performed as the Injured Worker is unable to participate.</li> <li>The referral fee cannot be invoiced if the appointment is cancelled within 48 hours of</li> </ul>	<b>\$200.00</b> Flat Fee	<b>\$200.00</b> Flat Fee	\$200.00 Flat Fee
1100177	One day FCE	<ul> <li>the scheduled appointment date or if only a JDA was completed.</li> <li>Evaluation must involve a minimum of six (6) hours of active participation from the Injured Worker scheduled over a one (1) day period;</li> <li>Flat Fee includes all expenses associated with testing, data analysis and reporting;</li> <li>FCE Report must be received within five (5) Business Days of the completed evaluation;</li> <li>A timely completion bonus of \$200.00 will be applied if report is received within five (5) Business Days of the completed</li> </ul>	<pre>\$1,300.00  (timely  completion  bonus) \$1,100.00  (no timely  completion  bonus)</pre>	\$1,350.00 (timely completion bonus) \$1,150.00 (no timely completion bonus)	\$1,395.00 (timely completion bonus) \$1,195.00 (no timely completion bonus)
		<ul><li>evalutation;</li><li>Not payable for incomplete FCE;</li><li>Not payable until report is received.</li></ul>			

Fee Code	Fee Item	Description Rules Applicable to Eligibliity to	Fee for Date of Service (DOS) Within:		
		Invoice Fee Code and Fee Code Included Items	June 1, 2021 to May 31, 2024	June 1, 2024 to May 31, 2026	June 1, 2026 to May 31, 2028
1100178	Two day FCE	Evaluation must involve a minimum of nine	\$1,675.00	\$1,715.00	\$1,765.00
		<ul> <li>(9) hours of active participation from the Injured Worker scheduled over a two (2) day period;</li> </ul>	(timely completion bonus)	(timely completion bonus)	(timely completion bonus)
		<ul> <li>Flat Fee includes all expenses associated with testing, data analysis and reporting;</li> <li>FCF Deside methods and within five (F)</li> </ul>	\$1,475.00	\$1,515.00	\$1,565.00
		<ul> <li>FCE Report must be received within five (5) Business Days of the completed evaluation;</li> </ul>	(no timely completion bonus)	(no timely completion bonus)	(no timely completion bonus)
		<ul> <li>A timely completion bonus of \$200.00 will be applied if report is received within five (5) Business Days of the completed</li> </ul>			
		<ul> <li>evalutation;</li> <li>Not payable for incomplete FCE;</li> <li>Not payable until report is received.</li> </ul>			
1100180	Incomplete FCE	<ul> <li>Paid only for incomplete FCE with Injured Worker participation less than six (6) hours &amp; Injured Worker is not rescheduled;</li> </ul>	<b>\$112.00/hour</b> or portion thereof, maximum of six	<b>\$112.00/hour</b> or portion thereof, maximum of six	<b>\$112.00/hour</b> or portion thereof,
		<ul> <li>Fee includes all expenses associated with testing, data analysis and reporting;</li> <li>Billable exclusive of one (1) or two (2) day ECE.</li> </ul>	(6) hours	(6) hours	maximum of six (6) hours
		<ul> <li>FCE;</li> <li>Not payable until report is received, outlining and describing tests completed and reason for termination of testing.</li> </ul>			

Fee Code	Fee Item	Description Rules Applicable to Eligibliity to	Fee for Date of Service (DOS) Within:		
		Invoice Fee Code and Fee Code Included Items	June 1, 2021 to May 31, 2024	June 1, 2024 to May 31, 2026	June 1, 2026 to May 31, 2028
1241857	Functional Screen Evaluation	<ul> <li>Evaluation will range in length from 3-4 hours;</li> <li>Flat Fee includes all expenses associated with testing, data analysis and reporting;</li> <li>Functional Screen Evaluation report must</li> </ul>	<b>\$550.00</b> (timely completion bonus)	<b>\$560.00</b> (timely completion bonus)	<b>\$570.00</b> (timely completion bonus)
		<ul> <li>be received within five (5) Business Days of the completed evaluation;</li> <li>A timely completion bonus of \$100.00 will be applied if report is received within five (5) Business Days of the completed evalutation;</li> <li>Not payable in conjunction with incomplete FCE;</li> <li>Not payable until report is received.</li> </ul>	<b>\$450.00</b> (no timely completion bonus)	<b>\$460.00</b> (no timely completion bonus)	<b>\$470.00</b> (no timely completion bonus)
1252352	Complexity Fee	<ul> <li>A flat fee for FCE's requiring review of greater than three (3) occupations with significantly different job demands.</li> <li>Provider must obtain approval by FCE Program Manager or Quality Assurance Supervisor prior to invoicing for the complexity fee.</li> </ul>	<b>\$150.00</b> Flat fee	<b>\$175.00</b> Flat fee	<b>\$200.00</b> Flat fee
1252353	FCE Follow Up Consultation	<ul> <li>Billable for communication time with Claim Owner following the FCE or FSE to review or clarify results. Consultation can take place in-person or over the phone.</li> <li>Billable in fractional units for accumulated time of fifteen minutes or longer.</li> <li>Not billable for scheduling calls, billing inquiries, administrative calls, payment issues, and/or any communications covered in the Referral Fee.</li> </ul>	<b>\$112.00/hour</b> or portion thereof	<b>\$112.00/hour</b> or portion thereof	<b>\$112.00/hour</b> or portion thereof

Fee Code	Fee Item	Description Rules Applicable to Eligibliity to	Fee for Date of Service (DOS) Within:		
		Invoice Fee Code and Fee Code Included Items	June 1, 2021 to May 31, 2024	June 1, 2024 to May 31, 2026	June 1, 2026 to May 31, 2028
					<u> </u>
1133825	Job Demands Analysis	<ul> <li>Flat fee payable only following receipt of JDA Report;</li> <li>Fee is inclusive of service and report;</li> <li>Report must be received within three (3) Business Days of JDA;</li> </ul>	\$415.00 (timely completion bonus)	\$425.00 (timely completion bonus)	\$450.00 (timely completion bonus)
		<ul> <li>A timely completion bonus of \$100.00 will be applied if report is received within three (3) Business Days after the JDA.</li> </ul>	<b>\$315.00</b> (no timely completion bonus)	<b>\$325.00</b> (no timely completion bonus)	<b>\$350.00</b> (no timely completion bonus)
1158657	Pre- Authorized Travel	<ul> <li>Eligible to be invoiced for time spent traveling from the Facility or the Contractor's actual point of departure/return, to the Injured Worker's workplace and back for the purposes of conducting a JDA;</li> <li>Billable in one-quarter (¼) hour increments up to a maximum of two (2) hours per day except with WorkSafeBC's prior approval;</li> <li>Travel mileage is not billable (fee is inclusive of gas mileage).</li> </ul>	<b>\$112.00/hour</b> or portion thereof	<b>\$112.00/hour</b> or portion thereof	<b>\$112.00/hour</b> or portion thereof
1158658	Pre- Authorized Travel Expenses	<ul> <li>Payable for ferry costs, parking, flight, boat charter, etc. that are incurred to perform a JDA;</li> <li>Contractor must store receipts supporting expenses and make them available to WorkSafeBC on request;</li> <li>Billable only with prior verbal approval of the Board Officer where WorkSafeBC has requested that the Contractor travel for a JDA.</li> <li>Shall only be used for exceptional circumstances such as where accommodation, meals or vehicle rentals are required.</li> </ul>	As approved by Board Officer	As approved by Board Officer	As approved by Board Officer

#### FEES

### ADDITIONAL TERMS AND CONDITIONS

- 1. Subject to receipt of an invoice that complies with this Agreement, WorkSafeBC will reimburse the Contractor only for expenses that are expressly authorized herein, actually incurred and without markup as set out in this Schedule.
- 2. The Contractor agrees to minimize expenses where possible, including arranging appointments with Injured Workers located in the same region to maximize efficiency and minimize cost. The Contractor will allocate travel time equally among Injured Workers located in the same region and seen on the same day, where applicable.
- 3. If the Contractor incurs additional travel expenses, the following guidelines are applicable with prior Board Officer verbal approval:

Airfare	Economy class.
Accommodations	Maximum of \$160.00 per night in Greater Vancouver and Victoria, and \$140.00 per night in all other areas, excluding tax.
Meals	Maximum of (breakfast: \$14.25; lunch: \$16.25; dinner \$27.50);
Vehicle Rental	Compact/economy-size car
Ferry	Reimbursable at cost with receipts.