

Remuneration

Section 10 of the *Administrative Tribunals Act* provides that the remuneration and benefits for WCAT's adjudicative appointees (members) is set in accordance with applicable Treasury Board Directives. Section 5.4, Treasury Board Directive (TBD) 1/20 defines the annual salary range for members appointed to the Workers' Compensation Appeal Tribunal and provides that members are entitled to benefits under the Terms and Conditions for Excluded Employees/Appointees.

WCAT is classified as a Level 4 administrative tribunal. TBD 1/20 sets different maximum remuneration rates for individuals appointed as chairs, vice chairs, or as members. In accordance with the *Workers Compensation Act*, the chair of WCAT determines the responsibilities and category to which a member is appointed for the purposes of remuneration.

Benefits include contribution to pension, medical, dental, extended health, and other benefits. Section 283(5) of the *Workers Compensation Act* provides that the *Public Sector Pension Plans Act* and the *Public Service Benefit Plan Act* apply to members of WCAT. In 2022, benefits are calculated at 25.4%.

The name of the positions at WCAT differ from the classification under TBD 1/20. A "member" as defined by TBD 1/20 is called a "vice chair" and subject to different remuneration maximums than an individual defined as a "vice chair" for the purposes of TDB 1/20.

	Chair	Vice Chair ¹	Members ²	Members ²
Administrative Tribunal Group	Group 4 – Full-Time			Group 4 – Part-Time
Treasury Board Directive Range	\$168,000 – \$190,000	\$143,000 – \$161,000	\$118,000 – \$132,000	\$500 – \$575 per day

¹ "Vice Chair" means a vice chair of WCAT

² "Member" means a vice chair of WCAT

Salary and Benefits for Full-Time Vice Chairs in 2022

WCAT Chair – Group 4 – Full-Time	Annual Salary	Benefits	Total
Ning Alcuitas-Imperial	\$180,380	\$45,817	\$226,197

WCAT Senior Vice Chairs – Group 4 – Full-Time	Annual Salary	Benefits	Total
David Newell	\$160,449	\$40,754	\$201,203
Debbie Sigurdson	\$160,449	\$40,754	\$201,203

WCAT Vice Chairs –Group 4 – Full-Time	Annual Salary	Benefits	Total
Beatrice Anderson	\$136,531	\$34,679	\$171,210
Anand Banerjee	\$131,548	\$33,413	\$164,962
Helene Beauchesne	\$131,548	\$33,413	\$164,962
Sarwan Boal	\$131,548	\$33,413	\$164,962
Larry Campbell	\$131,548	\$33,413	\$164,962
Melissa Clarke	\$131,548	\$33,413	\$164,962
Jyoti Dasanjh	\$128,865	\$32,732	\$161,597
Scott Ferguson	\$131,548	\$33,413	\$164,962
Joanne Gee	\$131,548	\$33,413	\$164,962
Warren Hoole	\$131,548	\$33,413	\$164,962
Cynthia Katramadakis	\$131,548	\$33,413	\$164,962
Randy Lane	\$136,531	\$34,679	\$171,210
Deborah Ling	\$131,548	\$33,413	\$164,962
Julie Mantini	\$136,531	\$34,679	\$171,210
Susan Marten	\$136,531	\$34,679	\$171,210
Chad McRae	\$131,548	\$33,413	\$164,962
Renee Miller	\$131,548	\$33,413	\$164,962
Barbara Murray ³	\$30,863	\$7,839	\$38,703
Elaine Murray ³	\$54,643	\$13,879	\$68,522
Kristina Nelless	\$128,865	\$32,732	\$161,597
Paul Pierzchalski	\$131,548	\$33,413	\$164,962
Christopher Ramsay	\$128,865	\$32,732	\$161,597
Deirdre Rice	\$131,548	\$33,413	\$164,962
Ellen Riley ³	\$42,753	\$10,859	\$53,613
Simi Saini	\$105,239	\$26,731	\$131,969
Dawn Shaw-Biswas	\$128,865	\$32,732	\$161,597
Jim Sheppard	\$142,510	\$36,198	\$178,708
Shelina Shivji	\$131,548	\$33,413	\$164,962
Hilary Thomson	\$137,000	\$34,798	\$171,798
Andrew Waldichuk	\$131,548	\$33,413	\$164,962
Sherryl Yeager	\$131,548	\$33,413	\$164,962
Terry Yue	\$137,000	\$34,798	\$171,798
Lyll Zucko	\$131,548	\$33,413	\$164,962

³ Converted to a Per Diem Vice Chair

**Remuneration Paid to Per Diem (Part-Time) WCAT Vice Chairs for the Period
Ending December 31, 2022**

Per Diem Rate: Part-time appointees are paid on a per diem basis. The per diem rate varies for each vice chair, as per WCAT's salary framework for per diem vice chairs, which aligns with Treasury Board Directive 1/20. Per diem vice chairs do not receive benefits and can work a maximum of 1,500 hours per calendar year.

WCAT Per Diem Vice Chairs – Members Group 4 – Part-Time	Total
W.J. (Bill) Baker	\$13,225
David Bird ⁴	\$1,725
Lesley Christensen	\$51,088
William J. Duncan	\$35,650
Sherelle Goodwin	\$5,463
Brian King	\$28,060
Lori Leung	\$4,888
Herb Morton	\$32,488
Barbara Murray	\$50,313
Elaine Murray	\$28,118
Dale Reid	\$50,313
Guy Riecken	\$41,400
Ellen Riley	\$7,475
Tony Stevens	\$18,975

⁴ Resigned from WCAT