

SCHEDULE B – FEES

TABLE 1 - FEE SCHEDULE FOR RTWSS REFERRALS WITH THE EXCEPTION OF THOSE MADE BY A VRC					
Fee Code	Description	Rules Applicable to Eligibility to Invoice Fee Code and Fee Code Included Items	Date	Amount (including timely completion bonus)	Amount (no timely completion bonus)
1100149	Job Site Visit Fee	<ul style="list-style-type: none"> • Flat fee payable for all Services to conduct an initial Job Site Visit and complete and submit a JSV Report; • Eligible to be invoiced when the JSV Report is received by WorkSafeBC; • Timely completion bonus of \$55.00 will be added to the fee if JSV Report, meeting the requirements of Schedule A, is received within the timeline set out in Schedule A; • Not payable for same service date as an Ergonomic Assessment, JDA, or Cognitive JDA. 	October 1, 2021 – September 30, 2022	\$310.00	\$255.00
			October 1, 2022 – September 30, 2023	\$315.00	\$260.00
			October 1, 2023 – September 30, 2024	\$320.00	\$265.00
			October 1, 2024 – September 30, 2025	\$325.00	\$270.00
			October 1, 2025 – September 30, 2026	\$330.00	\$275.00
			October 1, 2026 – September 30, 2027	\$340.00	\$285.00
			October 1, 2027 – September 30, 2028	\$350.00	\$295.00

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Fee Code	Description	Rules Applicable to Eligibility to Invoice Fee Code and Fee Code Included Items	Date	Amount (including timely completion bonus)	Amount (no timely completion bonus)
1100150	Subsequent Job Site Visit Fee	<ul style="list-style-type: none"> • Flat fee payable for all Services to conduct a subsequent Job Site Visit and complete and submit a Subsequent Job Site Visit Report; • Eligible to be invoiced when the Subsequent Job Site Visit Report is received by WorkSafeBC; • Timely completion bonus of \$55.00 will be added to the fee if Subsequent JSV Report, meeting the requirements of Schedule A, is received within the timeline set out in Schedule A; • Not payable for same service date as an Ergonomic Assessment, JDA or Cognitive JDA. 	October 1, 2021 – September 30, 2022	\$230.00	\$175.00
			October 1, 2022 – September 30, 2023	\$235.00	\$180.00
			October 1, 2023 – September 30, 2024	\$235.00	\$180.00
			October 1, 2024 – September 30, 2025	\$240.00	\$185.00
			October 1, 2025 – September 30, 2026	\$245.00	\$190.00
			October 1, 2026 – September 30, 2027	\$250.00	\$195.00
			October 1, 2027 – September 30, 2028	\$260.00	\$205.00

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Fee Code	Description	Rules Applicable to Eligibility to Invoice Fee Code and Fee Code Included Items	Date	Amount (including timely completion bonus)	Amount (no timely completion bonus)
1100152	Job Demands Analysis Fee	<ul style="list-style-type: none"> • Flat fee payable for all Services to conduct a JDA and complete and submit a JDA Report; • Flat fee is inclusive of any subsequent visits to the workplace for the purpose of completing or clarifying the JDA findings; • Eligible to be invoiced when the JDA Report is received by WorkSafeBC; • Timely completion bonus of \$100.00 will be added to the fee if JDA Report, meeting the requirements of Schedule A, is received within the timeline set out in Schedule A; • Not payable for same service date as an Ergonomic Assessment, JSV, subsequent JSV or Cognitive JDA. 	October 1, 2021 – September 30, 2022	\$415.00	\$315.00
			October 1, 2022 – September 30, 2023	\$415.00	\$315.00
			October 1, 2023 – September 30, 2024	\$420.00	\$320.00
			October 1, 2024 – September 30, 2025	\$420.00	\$320.00
			October 1, 2025 – September 30, 2026	\$425.00	\$325.00
			October 1, 2026 – September 30, 2027	\$450.00	\$350.00
			October 1, 2027 – September 30, 2028	\$450.00	\$350.00

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Fee Code	Description	Rules Applicable to Eligibility to Invoice Fee Code and Fee Code Included Items	Date	Amount (including timely completion bonus)	Amount (no timely completion bonus)
1235968	Cognitive Job Demands Analysis Fee	<ul style="list-style-type: none"> • Flat fee payable for all Services to conduct a Cognitive JDA and complete and submit a Cognitive JDA Report; • Flat fee is inclusive of any subsequent visits to the workplace for the purpose of completing or clarifying the Cognitive JDA findings; • Eligible to be invoiced when the Cognitive JDA Report is received by WorkSafeBC; • Timely completion bonus of \$100.00 will be added to the fee if the Cognitive JDA Report, meeting the requirements of Schedule A, is received within the timeline set out in Schedule A; • Not payable for same service date as an Ergonomic Assessment, JSV, subsequent JSV or JDA. 	October 1, 2021 – September 30, 2022	\$450.00	\$350.00
			October 1, 2022 – September 30, 2023	\$450.00	\$350.00
			October 1, 2023 – September 30, 2024	\$450.00	\$350.00
			October 1, 2024 – September 30, 2025	\$455.00	\$355.00
			October 1, 2025 – September 30, 2026	\$465.00	\$365.00
			October 1, 2026 – September 30, 2027	\$465.00	\$365.00
			October 1, 2027 – September 30, 2028	\$475.00	\$375.00

TABLE 1 - FEE SCHEDULE FOR RTWSS REFERRALS WITH THE EXCEPTION OF THOSE MADE BY A VRC

Fee Code	Description	Rules Applicable to Eligibility to Invoice Fee Code and Fee Code Included Items	Date	Amount (including timely completion bonus)	Amount (no timely completion bonus)
1257216	Ergonomic Assessment	<ul style="list-style-type: none"> Flat fee payable for all services to conduct an Ergonomic Assessment and complete and submit an Ergonomic Report; Eligible to be invoiced when the Ergonomic Report is received by WorkSafeBC; Timely completion bonus of \$55.00 will be added to the fee if the Ergonomic Report, meeting the requirements of Schedule A, is received within the timeline set out in Schedule A; Not payable for same service date as JSV, subsequent JSV, JDA, or Cognitive JDA without pre-approval from the Program Manager. 	October 1, 2021 – September 30, 2022	\$250.00	\$195.00
			October 1, 2022 – September 30, 2023	\$250.00	\$195.00
			October 1, 2023 – September 30, 2024	\$255.00	\$200.00
			October 1, 2024 – September 30, 2025	\$255.00	\$200.00
			October 1, 2025 – September 30, 2026	\$260.00	\$205.00
			October 1, 2026 – September 30, 2027	\$270.00	\$215.00
			October 1, 2027 – September 30, 2028	\$285.00	\$225.00

TABLE 1 - FEE SCHEDULE FOR RTWSS REFERRALS WITH THE EXCEPTION OF THOSE MADE BY A VRC

Fee Code	Description	Rules Applicable to Eligibility to Invoice Fee Code and Fee Code Included Items	Date	Amount (including timely completion bonus)	Amount (no timely completion bonus)
1257217	Subsequent Ergonomic Assessment	<ul style="list-style-type: none"> • Flat fee payable for all services to conduct a Subsequent Ergonomic Assessment and complete and submit a Subsequent Ergonomic Report; • Eligible to be invoiced when the Subsequent Ergonomic Report received by WorkSafeBC; • Timely completion bonus of \$55.00 will be added to the fee if the Ergonomic Report, meeting the requirements of Schedule A, is received within the timeline set out in Schedule A; • Not payable for same service date as JSV, subsequent JSV, JDA, or Cognitive JDA without pre-approval from the Program Manager. 	October 1, 2021 – September 30, 2022	\$230.00	\$175.00
			October 1, 2022 – September 30, 2023	\$235.00	\$180.00
			October 1, 2023 – September 30, 2024	\$235.00	\$180.00
			October 1, 2024 – September 30, 2025	\$240.00	\$185.00
			October 1, 2025 – September 30, 2026	\$245.00	\$190.00
			October 1, 2026 – September 30, 2027	\$250.00	\$195.00
			October 1, 2027 – September 30, 2028	\$265.00	\$210.00

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Fee Code	Description	Rules Applicable to Eligibility to Invoice Fee Code and Fee Code Included Items	Date	Amount
1100154	RTW Planning Fee	<ul style="list-style-type: none"> • Flat fee payable for all Services to complete and submit a RTW Plan and to make any revisions, amendments or extensions to the RTW Plan; • Eligible to be invoiced when the RTW Plan is received by WorkSafeBC. 	October 1, 2021 – September 30, 2022	\$310.00
			October 1, 2022 – September 30, 2023	\$315.00
			October 1, 2023 – September 30, 2024	\$320.00
			October 1, 2024 – September 30, 2025	\$325.00
			October 1, 2025 – September 30, 2026	\$330.00
			October 1, 2026 – September 30, 2027	\$330.00
			October 1, 2027 – September 30, 2028	\$335.00

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Fee Code	Description	Rules Applicable to Eligibility to Invoice Fee Code and Fee Code Included Items	Date	Amount (including timely completion bonus)	Amount (no timely completion bonus)
1257218	RTW Monitoring Fee – five days up to six weeks	<ul style="list-style-type: none"> • Flat fee payable for all Services to complete RTW Monitoring where the Injured Worker is discharged and no further monitoring is required; • The Injured Worker must have participated in at least five days of a GRTW plan, up to six weeks; • Flat fee payable for all Services for RTW Monitoring where the Injured Worker is discharged within six weeks and no further monitoring required; • Not eligible to be invoiced if Worker not discharged and requires subsequent monitoring; • Timely completion bonus of \$100.00 will be added to the fee if the RTW Monitoring Discharge Report, meeting the requirements of Schedule A, is received within the timeline set out in Schedule A; • Not eligible to be invoiced with fee codes RTW Monitoring Fee – six weeks to 12 weeks or RTW Monitoring Fee – Greater than 12 weeks 	October 1, 2021 – September 30, 2022	\$390.00	\$290.00
			October 1, 2022 – September 30, 2023	\$395.00	\$295.00
			October 1, 2023 – September 30, 2024	\$400.00	\$300.00
			October 1, 2024 – September 30, 2025	\$410.00	\$310.00
			October 1, 2025 – September 30, 2026	\$420.00	\$320.00
			October 1, 2026 – September 30, 2027	\$425.00	\$325.00
			October 1, 2027 – September 30, 2028	\$430.00	\$330.00

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Fee Code	Description	Rules Applicable to Eligibility to Invoice Fee Code and Fee Code Included Items	Date	Amount (including timely completion bonus)	Amount (no timely completion bonus)
1259520	RTW Monitoring Fee – six weeks to 12 weeks	<ul style="list-style-type: none"> • Flat fee payable for all Services to complete RTW Monitoring where the Injured Worker is discharged and no further monitoring is required; • Eligible to be invoiced when the Injured Worker has received between six and 12 weeks of RTW Monitoring and no further monitoring required; • Not eligible to be invoiced if Worker not discharged and requires subsequent monitoring; • Timely completion bonus of \$100.00 will be added to the fee if the RTW Monitoring Discharge Report, meeting the requirements of Schedule A, is received within the timeline set out in Schedule A; • Not eligible to be invoiced with fee codes RTW Monitoring Fee – five days up to six weeks or RTW Monitoring Fee - Greater than 12 weeks 	October 1, 2021 – September 30, 2022	\$490.00	\$390.00
			October 1, 2022 – September 30, 2023	\$495.00	\$395.00
			October 1, 2023 – September 30, 2024	\$500.00	\$400.00
			October 1, 2024 – September 30, 2025	\$510.00	\$410.00
			October 1, 2025 – September 30, 2026	\$520.00	\$420.00
			October 1, 2026 – September 30, 2027	\$525.00	\$425.00
			October 1, 2027 – September 30, 2028	\$530.00	\$430.00

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Fee Code	Description	Rules Applicable to Eligibility to Invoice Fee Code and Fee Code Included Items	Date	Amount (including timely completion bonus)	Amount (no timely completion bonus)
1259521	RTW Monitoring Fee - Greater than 12 weeks	<ul style="list-style-type: none"> • Flat fee payable for all Services to complete RTW Monitoring where the Injured Worker is discharged and no further monitoring is required; • Eligible to be invoiced when the Injured Worker has received greater than twelve weeks of RTW Monitoring and no further monitoring required; • Not eligible to be invoiced if Worker not discharged and requires subsequent monitoring; • Timely completion bonus of \$100.00 will be added to the fee if the RTW Monitoring Discharge Report, meeting the requirements of Schedule A, is received within the timeline set out in Schedule A; • Not eligible to be invoiced with fee codes RTW Monitoring Fee – five days up to six weeks or RTW Monitoring Fee – six weeks to 12 weeks 	October 1, 2021 – September 30, 2022	\$590.00	\$490.00
			October 1, 2022 – September 30, 2023	\$595.00	\$495.00
			October 1, 2023 – September 30, 2024	\$600.00	\$500.00
			October 1, 2024 – September 30, 2025	\$610.00	\$510.00
			October 1, 2025 – September 30, 2026	\$620.00	\$520.00
			October 1, 2026 – September 30, 2027	\$625.00	\$525.00
			October 1, 2027 – September 30, 2028	\$630.00	\$530.00

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Fee Code	Description	Rules Applicable to Eligibility to Invoice Fee Code and Fee Code Included Items	Date	Amount
1131010	RTW Monitoring Discharge Report Fee	<ul style="list-style-type: none"> • Flat fee payable when the RTW Monitoring Discharge Report is received by WorkSafeBC; • Eligible to be invoiced concurrently with Fee Codes RTW Monitoring Fee – five days up to six weeks, RTW Monitoring Fee – six weeks to 12 weeks, or RTW Monitoring Fee – Greater than 12 weeks 	October 1, 2021 – September 30, 2022	\$125.00
			October 1, 2022 – September 30, 2023	\$125.00
			October 1, 2023 – September 30, 2024	\$130.00
			October 1, 2024 – September 30, 2025	\$130.00
			October 1, 2025 – September 30, 2026	\$130.00
			October 1, 2026 – September 30, 2027	\$130.00
			October 1, 2027 – September 30, 2028	\$130.00

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Fee Code	Description	Rules Applicable to Eligibility to Invoice Fee Code and Fee Code Included Items	Date	Amount
1168384	Referral Only Requested Report Fee	<ul style="list-style-type: none"> Flat fee payable where the referral was cancelled before any billable Service was completed AND the Board Officer requests a report outlining the findings; Eligible to be invoiced when the Referral Only Requested Report is received by WorkSafeBC. 	October 1, 2021 – September 30, 2022	\$100.00
			October 1, 2022 – September 30, 2023	\$100.00
			October 1, 2023 – September 30, 2024	\$100.00
			October 1, 2024 – September 30, 2025	\$100.00
			October 1, 2025 – September 30, 2026	\$100.00
			October 1, 2026 – September 30, 2027	\$110.00
			October 1, 2027 – September 30, 2028	\$110.00
1257221	Multiple Job Match Review	<ul style="list-style-type: none"> Flat fee payable for each additional job reviewed and reported on as a part of either a JDA or a Cognitive JDA; Eligible to be invoiced when the Board Officer has requested that more than one job be reviewed, and once the JDA or Cognitive JDA Report is received by WorkSafeBC, with a separate analysis of a distinctly different job; Not payable for the same service date as a JSV, Subsequent JSV, Ergonomic Assessment, or Subsequent Ergonomic Assessment. 	October 1, 2021 – September 30, 2022	\$125.00/ additional job
			October 1, 2022 – September 30, 2023	\$130.00/ additional job
			October 1, 2023 – September 30, 2024	\$130.00/ additional job
			October 1, 2024 – September 30, 2025	\$130.00/ additional job
			October 1, 2025 – September 30, 2026	\$130.00/ additional job
			October 1, 2026 – September 30, 2027	\$130.00/ additional job
			October 1, 2027 – September 30, 2028	\$130.00/ additional job

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Fee Code	Description	Rules Applicable to Eligibility to Invoice Fee Code and Fee Code Included Items	Date	Amount
1260032	Pre-Authorized Travel OT or PT	<ul style="list-style-type: none"> • Eligible to be invoiced for time spent traveling from the Facility to the Injured Worker’s workplace and back for the purposes of conducting a JSV, JDA, or if pre-approved for Ergonomic Assessments or Cognitive JDA’s; • Billable in ¼ hour increments up to a maximum of two hours per day; • Must be rounded to the nearest ¼ of an hour; • Board Officer approval is required for travel time in excess of two hours; • Fee is inclusive of all related travel expenses, including parking, gas and mileage. 	October 1, 2021 – September 30, 2022	\$112.00/hour
			October 1, 2022 – September 30, 2023	\$112.00/hour
			October 1, 2023 – September 30, 2024	\$112.00/hour
			October 1, 2024 – September 30, 2025	\$112.00/hour
			October 1, 2025 – September 30, 2026	\$112.00/hour
			October 1, 2026 – September 30, 2027	\$112.00/hour
			October 1, 2027 – September 30, 2028	\$112.00/hour
1100158	Pre-Authorized Travel Kinesiologist	<ul style="list-style-type: none"> • Eligible to be invoiced for time spent traveling from the Facility to the Injured Worker’s workplace and back for the purposes of conducting a JSV, JDA or if pre-approved for Ergonomic Assessments; • Billable in ¼ hour increments up to a maximum of two hours per day; • Must be rounded to the nearest ¼ of an hour; • Board Officer approval is required for travel time in excess of two hours; • Fee is inclusive of all related travel expenses, including parking, gas and mileage. 	October 1, 2021 – September 30, 2022	\$55.00/hour
			October 1, 2022 – September 30, 2023	\$55.00/hour
			October 1, 2023 – September 30, 2024	\$55.00/hour
			October 1, 2024 – September 30, 2025	\$55.00/hour
			October 1, 2025 – September 30, 2026	\$55.00/hour
			October 1, 2026 – September 30, 2027	\$55.00/hour
			October 1, 2027 – September 30, 2028	\$55.00/hour

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Fee Code	Description	Rules Applicable to Eligibility to Invoice Fee Code and Fee Code Included Items	Date	Amount
1102038	Pre-Authorized Travel Expenses	<ul style="list-style-type: none"> • Payable for ferry costs, flight, boat charter, vehicle rental etc. that are incurred to perform a JSV, JDA, Cognitive JDA, or Ergonomic Assessment; • Billable only with prior approval of the Board Officer and receipt of a Pre-Authorized Travel and Expense Form (form 83D36) detailing each expense item; • Shall only be used for exceptional circumstances such as where accommodation, meals or vehicle rentals are required; • Contractor must store receipts supporting expenses and make them available to WorkSafeBC on request; • Meals are only eligible for reimbursement where the Contractor is required to travel more than 150 kilometers from the Facility and to be away more than eight hours in one day. 	October 1, 2021 – September 30, 2022	As pre-approved by Board Officer
			October 1, 2022 – September 30, 2023	As pre-approved by Board Officer
			October 1, 2023 – September 30, 2024	As pre-approved by Board Officer
			October 1, 2024 – September 30, 2025	As pre-approved by Board Officer
			October 1, 2025 – September 30, 2026	As pre-approved by Board Officer
			October 1, 2026 – September 30, 2027	As pre-approved by Board Officer
			October 1, 2021 – September 30, 2022	As pre-approved by Board Officer

TABLE 2 - FEE SCHEDULE FOR RTWSS REFERRALS MADE BY A VRC

Fee Code	Description	Rules Applicable to Eligibility to Invoice Fee Code and Fee Code Included Items	Date	Amount (including timely completion bonus)	Amount (no timely completion bonus)
1257223	Job Site Visit Fee	<ul style="list-style-type: none"> • Flat fee payable for all Services to conduct an initial Job Site Visit and complete and submit a JSV Report; • Eligible to be invoiced when the JSV Report is received by WorkSafeBC; • Timely completion bonus of \$55.00 will be added to the fee if JSV Report, meeting the requirements of Schedule A, is received within the timeline set out in Schedule A; • Not payable for same service date as an Ergonomic Assessment, JDA, or Cognitive JDA. 	October 1, 2021 – September 30, 2022	\$310.00	\$255.00
			October 1, 2022 – September 30, 2023	\$315.00	\$260.00
			October 1, 2023 – September 30, 2024	\$320.00	\$265.00
			October 1, 2024 – September 30, 2025	\$325.00	\$270.00
			October 1, 2025 – September 30, 2026	\$330.00	\$275.00
			October 1, 2026 – September 30, 2027	\$340.00	\$285.00
			October 1, 2027 – September 30, 2028	\$350.00	\$295.00

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Fee Code	Description	Rules Applicable to Eligibility to Invoice Fee Code and Fee Code Included Items	Date	Amount (including timely completion bonus)	Amount (no timely completion bonus)
1257224	Subsequent Job Site Visit Fee	<ul style="list-style-type: none"> • Flat fee payable for all Services to conduct a subsequent Job Site Visit and complete and submit a Subsequent Job Site Visit Report; • Eligible to be invoiced when the Subsequent Job Site Visit Report is received by WorkSafeBC; • Timely completion bonus of \$55.00 will be added to the fee if Subsequent JSV Report, meeting the requirements of Schedule A, is received within the timeline set out in Schedule A; • Not payable for same service date as an Ergonomic Assessment, JDA or Cognitive JDA. 	October 1, 2021 – September 30, 2022	\$230.00	\$175.00
			October 1, 2022 – September 30, 2023	\$235.00	\$180.00
			October 1, 2023 – September 30, 2024	\$235.00	\$180.00
			October 1, 2024 – September 30, 2025	\$240.00	\$185.00
			October 1, 2025 – September 30, 2026	\$245.00	\$190.00
			October 1, 2026 – September 30, 2027	\$245.00	\$190.00
			October 1, 2027 – September 30, 2028	\$250.00	\$195.00

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Fee Code	Description	Rules Applicable to Eligibility to Invoice Fee Code and Fee Code Included Items	Date	Amount (including timely completion bonus)	Amount (no timely completion bonus)
1257225	Job Demands Analysis Fee	<ul style="list-style-type: none"> • Flat fee payable for all Services to conduct a JDA and complete and submit a JDA Report; • Flat fee is inclusive of any subsequent visits to the workplace for the purpose of completing or clarifying the JDA findings; • Eligible to be invoiced when the JDA Report is received by WorkSafeBC; • Timely completion bonus of \$100.00 will be added to the fee if JDA Report, meeting the requirements of Schedule A, is received within the timeline set out in Schedule A ; • Not payable for same service date as an Ergonomic Assessment, JSV, subsequent JSV or Cognitive JDA. 	October 1, 2021 – September 30, 2022	\$415.00	\$315.00
			October 1, 2022 – September 30, 2023	\$415.00	\$315.00
			October 1, 2023 – September 30, 2024	\$420.00	\$320.00
			October 1, 2024 – September 30, 2025	\$420.00	\$320.00
			October 1, 2025 – September 30, 2026	\$425.00	\$325.00
			October 1, 2026 – September 30, 2027	\$450.00	\$350.00
			October 1, 2027 – September 30, 2028	\$450.00	\$350.00

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Fee Code	Description	Rules Applicable to Eligibility to Invoice Fee Code and Fee Code Included Items	Date	Amount (including timely completion bonus)	Amount (no timely completion bonus)
1257226	Cognitive Job Demands Analysis Fee	<ul style="list-style-type: none"> • Flat fee payable for all Services to conduct a Cognitive JDA and complete and submit a Cognitive JDA Report; • Flat fee is inclusive of any subsequent visits to the workplace for the purpose of completing or clarifying the Cognitive JDA findings; • Eligible to be invoiced when the Cognitive JDA Report is received by WorkSafeBC; • Timely completion bonus of \$100.00 will be added to the fee if the Cognitive JDA Report, meeting the requirements of Schedule A, is received within the timeline set out in Schedule A; • Not payable for same service date as an Ergonomic Assessment, JSV, subsequent JSV or JDA. 	October 1, 2021 – September 30, 2022	\$450.00	\$350.00
			October 1, 2022 – September 30, 2023	\$450.00	\$350.00
			October 1, 2023 – September 30, 2024	\$450.00	\$350.00
			October 1, 2024 – September 30, 2025	\$455.00	\$355.00
			October 1, 2025 – September 30, 2026	\$465.00	\$365.00
			October 1, 2026 – September 30, 2027	\$465.00	\$365.00
			October 1, 2027 – September 30, 2028	\$475.00	\$375.00

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Fee Code	Description	Rules Applicable to Eligibility to Invoice Fee Code and Fee Code Included Items	Date	Amount (including timely completion bonus)	Amount (no timely completion bonus)
1257227	Ergonomic Assessment	<ul style="list-style-type: none"> • Flat fee payable for all services to conduct an Ergonomic Assessment and complete and submit an Ergonomic Report; • Eligible to be invoiced when the Ergonomic Report is received by WorkSafeBC; • Timely completion bonus of \$55.00 will be added to the fee if the Ergonomic Report, meeting the requirements of Schedule A, is received within the timeline set out in Schedule A; • Not payable for same service date as JSV, subsequent JSV, JDA, or Cognitive JDA without pre-approval from the Program Manager. 	October 1, 2021 – September 30, 2022	\$250.00	\$195.00
			October 1, 2022 – September 30, 2023	\$250.00	\$195.00
			October 1, 2023 – September 30, 2024	\$255.00	\$200.00
			October 1, 2024 – September 30, 2025	\$255.00	\$200.00
			October 1, 2025 – September 30, 2026	\$260.00	\$205.00
			October 1, 2026 – September 30, 2027	\$270.00	\$215.00
			October 1, 2027 – September 30, 2028	\$285.00	\$225.00

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Fee Code	Description	Rules Applicable to Eligibility to Invoice Fee Code and Fee Code Included Items	Date	Amount (including timely completion bonus)	Amount (no timely completion bonus)
1257228	Subsequent Ergonomic Assessment	<ul style="list-style-type: none"> Flat fee payable for all services to conduct a Subsequent Ergonomic Assessment and complete and submit a Subsequent Ergonomic Report; Eligible to be invoiced when the Subsequent Ergonomic Report received by WorkSafeBC; Timely completion bonus of \$55.00 will be added to the fee if the Ergonomic Report, meeting the requirements of Schedule A, is received within the timeline set out in Schedule A; Not payable for same service date as JSV, subsequent JSV, JDA, or Cognitive JDA without pre-approval from the Program Manager. 	October 1, 2021 – September 30, 2022	\$230.00	\$175.00
			October 1, 2022 – September 30, 2023	\$235.00	\$180.00
			October 1, 2023 – September 30, 2024	\$235.00	\$180.00
			October 1, 2024 – September 30, 2025	\$240.00	\$185.00
			October 1, 2025 – September 30, 2026	\$245.00	\$190.00
			October 1, 2026 – September 30, 2027	\$250.00	\$195.00
			October 1, 2027 – September 30, 2028	\$265.00	\$210.00

TABLE 2 - FEE SCHEDULE FOR RTWSS REFERRALS MADE BY A VRC

Fee Code	Description	Rules Applicable to Eligibility to Invoice Fee Code and Fee Code Included Items	Date	Amount
1257229	RTW Planning Fee	<ul style="list-style-type: none"> • Flat fee payable for all Services to complete and submit a RTW Plan and to make any revisions, amendments or extensions to the RTW Plan; • Eligible to be invoiced when the RTW Plan is received by WorkSafeBC. 	October 1, 2021 – September 30, 2022	\$310.00
			October 1, 2022 – September 30, 2023	\$315.00
			October 1, 2023 – September 30, 2024	\$320.00
			October 1, 2024 – September 30, 2025	\$325.00
			October 1, 2025 – September 30, 2026	\$330.00
			October 1, 2026 – September 30, 2027	\$330.00
			October 1, 2027 – September 30, 2028	\$335.00

TABLE 2 - FEE SCHEDULE FOR RTWSS REFERRALS MADE BY A VRC

Fee Code	Description	Rules Applicable to Eligibility to Invoice Fee Code and Fee Code Included Items	Date	Amount (including timely completion bonus)	Amount (no timely completion bonus)
1257230	RTW Monitoring Fee – five days up to six weeks	<ul style="list-style-type: none"> • Flat fee payable for all Services to complete RTW Monitoring where the Injured Worker is discharged and no further monitoring is required; • The Injured Worker must have participated in at least five days of a GRTW plan, up to six weeks; • Flat fee payable for all Services for RTW Monitoring where the Injured Worker is discharged within six weeks and no further monitoring required; • Not eligible to be invoiced if Worker not discharged and requires subsequent monitoring; • Timely completion bonus of \$100.00 will be added to the fee if the RTW Monitoring Discharge Report, meeting the requirements of Schedule A, is received within the timeline set out in Schedule A; • Not eligible to be invoiced with fee codes RTW Monitoring Fee – six weeks to 12 weeks or RTW Monitoring Fee - Greater than 12 weeks 	October 1, 2021 – September 30, 2022	\$390.00	\$290.00
			October 1, 2022 – September 30, 2023	\$395.00	\$295.00
			October 1, 2023 – September 30, 2024	\$400.00	\$300.00
			October 1, 2024 – September 30, 2025	\$410.00	\$310.00
			October 1, 2025 – September 30, 2026	\$420.00	\$320.00
			October 1, 2026 – September 30, 2027	\$425.00	\$325.00
			October 1, 2027 – September 30, 2028	\$430.00	\$330.00

TABLE 2 - FEE SCHEDULE FOR RTWSS REFERRALS MADE BY A VRC

Fee Code	Description	Rules Applicable to Eligibility to Invoice Fee Code and Fee Code Included Items	Date	Amount (including timely completion bonus)	Amount (no timely completion bonus)
1259522	RTW Monitoring Fee – Six weeks to 12 weeks	<ul style="list-style-type: none"> • Flat fee payable for all Services to complete RTW Monitoring where the Injured Worker is discharged and no further monitoring is required; • Eligible to be invoiced when the Injured Worker has received between six and 12 weeks of RTW Monitoring and no further monitoring required; • Not eligible to be invoiced if Worker not discharged and requires subsequent monitoring; • Timely completion bonus of \$100.00 will be added to the fee if the RTW Monitoring Discharge Report, meeting the requirements of Schedule A, is received within the timeline set out in Schedule A; • Not eligible to be invoiced with fee codes RTW Monitoring Fee – five days up to six weeks or RTW Monitoring Fee – Greater than 12 weeks 	October 1, 2021 – September 30, 2022	\$490.00	\$390.00
			October 1, 2022 – September 30, 2023	\$495.00	\$395.00
			October 1, 2023 – September 30, 2024	\$500.00	\$400.00
			October 1, 2024 – September 30, 2025	\$510.00	\$410.00
			October 1, 2025 – September 30, 2026	\$520.00	\$420.00
			October 1, 2026 – September 30, 2027	\$525.00	\$425.00
			October 1, 2027 – September 30, 2028	\$530.00	\$430.00

TABLE 2 - FEE SCHEDULE FOR RTWSS REFERRALS MADE BY A VRC

Fee Code	Description	Rules Applicable to Eligibility to Invoice Fee Code and Fee Code Included Items	Date	Amount (including timely completion bonus)	Amount (no timely completion bonus)
1259523	RTW Monitoring Fee - Greater than 12 weeks	<ul style="list-style-type: none"> Flat fee payable for all Services to complete RTW Monitoring where the Injured Worker is discharged and no further monitoring is required; Eligible to be invoiced when the Injured Worker has received greater than twelve weeks of RTW Monitoring and no further monitoring required; Not eligible to be invoiced if Worker not discharged and requires subsequent monitoring; Timely completion bonus of \$100.00 will be added to the fee if the RTW Monitoring Discharge Report, meeting the requirements of Schedule A, is received within the timeline set out in Schedule A; Not eligible to be invoiced with fee codes RTW Monitoring Fee – five days up to six weeks or RTW Monitoring Fee – six weeks to 12 weeks 	October 1, 2021 – September 30, 2022	\$590.00	\$490.00
			October 1, 2022 – September 30, 2023	\$595.00	\$495.00
			October 1, 2023 – September 30, 2024	\$600.00	\$500.00
			October 1, 2024 – September 30, 2025	\$610.00	\$510.00
			October 1, 2025 – September 30, 2026	\$620.00	\$520.00
			October 1, 2026 – September 30, 2027	\$625.00	\$525.00
			October 1, 2027 – September 30, 2028	\$630.00	\$530.00

TABLE 2 - FEE SCHEDULE FOR RTWSS REFERRALS MADE BY A VRC

Fee Code	Description	Rules Applicable to Eligibility to Invoice Fee Code and Fee Code Included Items	Date	Amount
1257233	RTW Monitoring Discharge Report Fee	<ul style="list-style-type: none"> Flat fee payable when the RTW Monitoring Discharge Report is received by WorkSafeBC; Eligible to be invoiced concurrently with Fee Code Eligible to be invoiced concurrently with Fee Codes RTW Monitoring Fee – five days up to six weeks, RTW Monitoring Fee – six weeks to 12 weeks, or , or RTW Monitoring Fee – Greater than 12 weeks 	October 1, 2021 – September 30, 2022	\$125.00
			October 1, 2022 – September 30, 2023	\$125.00
			October 1, 2023 – September 30, 2024	\$130.00
			October 1, 2024 – September 30, 2025	\$130.00
			October 1, 2025 – September 30, 2026	\$130.00
			October 1, 2026 – September 30, 2027	\$130.00
			October 1, 2027 – September 30, 2028	\$130.00

TABLE 2 - FEE SCHEDULE FOR RTWSS REFERRALS MADE BY A VRC

Fee Code	Description	Rules Applicable to Eligibility to Invoice Fee Code and Fee Code Included Items	Date	Amount
1257234	Referral Only Requested Report Fee	<ul style="list-style-type: none"> Flat fee payable where the referral was cancelled before any billable Service was completed AND the Board Officer requests a report outlining the findings; Eligible to be invoiced when the Referral Only Requested Report is received by WorkSafeBC. 	October 1, 2021 – September 30, 2022	\$100.00
			October 1, 2022 – September 30, 2023	\$100.00
			October 1, 2023 – September 30, 2024	\$100.00
			October 1, 2024 – September 30, 2025	\$100.00
			October 1, 2025 – September 30, 2026	\$100.00
			October 1, 2026 – September 30, 2027	\$110.00
			October 1, 2027 – September 30, 2028	\$110.00
1257235	Multiple Job Match Review	<ul style="list-style-type: none"> Flat fee payable for each additional job reviewed and reported on as a part of either a JDA or a Cognitive JDA; Eligible to be invoiced when the Board Officer has requested that more than one job be reviewed, and once the JDA or Cognitive JDA Report is received by WorkSafeBC, with a separate analysis of a distinctly different job; Not payable for the same service date as a JSV, Subsequent JSV, Ergonomic Assessment, or Subsequent Ergonomic Assessment. 	October 1, 2021 – September 30, 2022	\$125.00/ additional job
			October 1, 2022 – September 30, 2023	\$130.00/ additional job
			October 1, 2023 – September 30, 2024	\$130.00/ additional job
			October 1, 2024 – September 30, 2025	\$130.00/ additional job
			October 1, 2025 – September 30, 2026	\$130.00/ additional job
			October 1, 2026 – September 30, 2027	\$130.00/ additional job
			October 1, 2027 – September 30, 2028	\$130.00/ additional job

TABLE 2 - FEE SCHEDULE FOR RTWSS REFERRALS MADE BY A VRC

Fee Code	Description	Rules Applicable to Eligibility to Invoice Fee Code and Fee Code Included Items	Date	Amount
1257236	Pre-Authorized Travel OT or PT	<ul style="list-style-type: none"> • Eligible to be invoiced for time spent traveling from the Facility to the Injured Worker’s workplace and back for the purposes of conducting a JSV, JDA, or if pre-approved for Ergonomic Assessments or Cognitive JDA’s; • Billable in ¼ hour increments up to a maximum of two hours per day; • Must be rounded to the nearest ¼ of an hour; • Board Officer approval is required for travel time in excess of two hours; • Fee is inclusive of all related travel expenses, including parking, gas and mileage. 	October 1, 2021 – September 30, 2022	\$112.00/hour
			October 1, 2022 – September 30, 2023	\$112.00/hour
			October 1, 2023 – September 30, 2024	\$112.00/hour
			October 1, 2024 – September 30, 2025	\$112.00/hour
			October 1, 2025 – September 30, 2026	\$112.00/hour
			October 1, 2026 – September 30, 2027	\$112.00/hour
			October 1, 2027 – September 30, 2028	\$112.00/hour
1260033	Pre-Authorized Travel Kinesiologist	<ul style="list-style-type: none"> • Eligible to be invoiced for time spent traveling from the Facility to the Injured Worker’s workplace and back for the purposes of conducting a JSV, JDA or if pre-approved for Ergonomic Assessments; • Billable in ¼ hour increments up to a maximum of two hours per day; • Must be rounded to the nearest ¼ of an hour; • Board Officer approval is required for travel time in excess of two hours; • Fee is inclusive of all related travel expenses, including parking, gas and mileage. 	October 1, 2021 – September 30, 2022	\$55.00/hour
			October 1, 2022 – September 30, 2023	\$55.00/hour
			October 1, 2023 – September 30, 2024	\$55.00/hour
			October 1, 2024 – September 30, 2025	\$55.00/hour
			October 1, 2025 – September 30, 2026	\$55.00/hour
			October 1, 2026 – September 30, 2027	\$55.00/hour
			October 1, 2027 – September 30, 2028	\$55.00/hour

TABLE 2 - FEE SCHEDULE FOR RTWSS REFERRALS MADE BY A VRC

Fee Code	Description	Rules Applicable to Eligibility to Invoice Fee Code and Fee Code Included Items	Date	Amount
1257238	Pre-Authorized Travel Expenses	<ul style="list-style-type: none"> • Payable for ferry costs, flight, boat charter, vehicle rental etc. that are incurred to perform a JSV, JDA, Cognitive JDA, or Ergonomic Assessment; • Billable only with prior approval of the Board Officer and receipt of a Pre-Authorized Travel and Expense Form (form 83D36) detailing each expense item; • Shall only be used for exceptional circumstances such as where accommodation, meals or vehicle rentals are required; • Contractor must store receipts supporting expenses and make them available to WorkSafeBC on request; • Meals are only eligible for reimbursement where the Contractor is required to travel more than 150 kilometers from the Facility and to be away more than eight hours in one day. 	October 1, 2021 – September 30, 2022	As pre-approved by Board Officer
			October 1, 2022 – September 30, 2023	As pre-approved by Board Officer
			October 1, 2023 – September 30, 2024	As pre-approved by Board Officer
			October 1, 2024 – September 30, 2025	As pre-approved by Board Officer
			October 1, 2025 – September 30, 2026	As pre-approved by Board Officer
			October 1, 2026 – September 30, 2027	As pre-approved by Board Officer
			October 1, 2021 – September 30, 2022	As pre-approved by Board Officer

ADDITIONAL TERMS AND CONDITIONS

1. If the referral made to the Contractor does not indicate that it was made by a vocational rehabilitation consultant (“**VRC**”), the Contractor shall bill WorkSafeBC in accordance with Table 1 of this Schedule B. If the referral made to the Contractor indicates that it is made by a VRC, the Contractor shall bill WorkSafeBC in accordance with Table 2 of this Schedule B.
2. Subject to receipt of an invoice that complies with this Agreement, WorkSafeBC will reimburse the Contractor only for expenses that are expressly authorized herein, actually incurred and without markup as set out in this Schedule.
3. The Contractor shall not invoice for, and WorkSafeBC shall not be liable for, any additional fees or other compensation where the Contractor provides Services outside of regular business hours.
4. The Contractor must be prepared to travel to all locations within the contracted Service Region, as referenced in Schedule C, subject to any exceptions or limitations set out therein.
5. The Contractor agrees to minimize expenses where possible, including arranging appointments with Injured Workers located in the same region to maximize efficiency and minimize cost. The Contractor will allocate travel time equally among Injured Workers located in the same region and seen on the same day, where applicable.
6. If the Contractor incurs additional travel expenses, the following guidelines are applicable with prior Board Officer verbal approval:

Airfare	Economy class.
Accommodations	Maximum of \$160.00 per night in Greater Vancouver and Victoria, and \$140.00 per night in all other areas, excluding tax.
Meals	Maximum of (breakfast: \$14.25; lunch: \$16.25; dinner \$27.50);
Vehicle Rental	Compact/economy-size car
Ferry	Reimbursable at cost with receipts.

7. The Contractor shall not invoice for, and WorkSafeBC shall not be liable for, nor shall the Contractor invoice the Injured Worker for:
 - (a) any expenses, including without limitation travel mileage, parking, gas, meals, or other incidental costs, other than as explicitly permitted in this Agreement;
 - (b) travel time or any other costs related to delays as a result of weather or any other unforeseen circumstances;
 - (c) the cost of providing copies of clinical or chart notes to WorkSafeBC, the Attending Physician, or any other stakeholder; or
 - (d) the cost of any supplies or equipment that the Contractor may use or provide to the Injured Worker in the course of delivering the Services, including without limitation hydrotherapy, electrical modalities, manual therapy, theraband, athletic tape, medical or sterile trays.
8. The Contractor must obtain approval from the Board Officer prior to any travel time required in excess of two hours per day. Without prior approval from the Board Officer, travel time is only eligible to be invoiced to a maximum of two hours per day. The Board Officer may pre-authorize payments of \$55.00 per hour or portion thereof to the nearest quarter hour for travel in excess of two hours.