

## Decision of the Chair, Workers' Compensation Appeal Tribunal

Number: 16  
Date: July 10, 2012  
Subject: Delegation by the Chair

### A. GENERAL

1. In this decision, the following definitions apply:

**“Act”** means the *Workers Compensation Act*,

**“ATA”** means the *Administrative Tribunals Act*,

**“deputy registrar”** means a vice chair/deputy registrar;

**“member”** means all vice chairs, including any senior vice chair, specialized vice chair, and deputy registrar;

**“officer”** means senior registry officer, assessment officer, appeal coordinator, and legal counsel;

**“quality assurance”** means the specialized vice chair/quality assurance;

**“senior vice chair”** means the tribunal counsel and the registrar;

**“specialized vice chair”** means a vice chair/team leader and the vice chair/quality assurance;

**“WCAT”** means the Workers' Compensation Appeal Tribunal (or “appeal tribunal”) established under section 232 of the Act.

2. The delegations in this decision do not include the power to further delegate.

3. I retain the powers, duties and authority delegated by me in this decision and will exercise these concurrently with the delegate(s).

4. These delegations are effective from July 10, 2012, so long as the delegate continues in office, subject to my replacing this decision with a new delegation decision or otherwise amending or revoking this decision.

5. Under section 234(5) of the Act, in the event I cease to hold office, this delegation continues in effect so long as the delegate continues in office, subject to the term specified in paragraph 4, or the delegation being earlier revoked by a new chair.

## **B. STATUTES**

6. Section 234 of the Act provides:

- (4) Subject to section 251(9), the chair may delegate in writing to another member of the appeal tribunal or to an officer of the appeal tribunal a power or duty of the chair and may impose limitations or conditions on the exercise of that power or performance of that duty.
- (5) If the chair has delegated a power or duty of the chair and subsequently ceases to hold office, the delegation continues in effect
  - (a) so long as the delegate continues in office, or
  - (b) until the delegation is revoked by a new chair.
- (6) The chair may designate another member of the appeal tribunal to act in the chair's place during the chair's temporary absence, and while acting in the chair's place the designated member has the power and authority of the chair.

7. Section 232 of the Act provides:

- (10) Despite subsections (3) to (5), if a member of the appeal tribunal is absent or incapacitated for an extended period of time or expects to be absent for an extended period of time,
  - (a) the Lieutenant Governor in Council, if the member is the chair, or
  - (b) the chair, if the member is a vice chair or extraordinary member,

may appoint a person who would otherwise be qualified for appointment as a member, to replace the member until the member returns to full duty or the member's term expires, whichever comes first.

8. Section 66 of the *Freedom of Information and Protection of Privacy Act* (FIPPA) provides:

- (1) The head of a public body may delegate to any person any duty, power or function of the head of the public body under this Act, except the power to delegate under this section.
- (2) A delegation under subsection (1) must be in writing and may contain any conditions or restrictions the head of the public body considers appropriate.

### **C. CONFLICT/ABSENCE OF THE CHAIR**

Delegations under Part C to positions means any incumbent of such a position, as they may exist from time to time, but only so long as the senior vice chair or member holds the position.

9. Under section 234(4) of the Act, I delegate to the senior vice chair/tribunal counsel (tribunal counsel) all necessary powers to act in my place, except the authority of the chair under section 251, if I determine that I am or would be exposed to a possible or actual conflict of interest or appearance of bias with respect to a given case. Under section 234(6) of the Act, I also delegate to tribunal counsel the authority to exercise all power and authority of the chair in my temporary absence, except the authority of the chair under section 251. These delegations are subject to a temporary substitute chair being appointed by the Lieutenant Governor in Council pursuant to section 232(10) of the Act.
10. I delegate to the senior vice chair/registrar (registrar), the same powers and duties as delegated in paragraph 9 to tribunal counsel, but limited to situations where tribunal counsel is absent, or has determined they are or would be exposed to a possible or actual conflict of interest or appearance of bias with respect to the given case.
11. I delegate to the specialized vice chair/quality assurance (vice chair/quality assurance), the same powers and duties as delegated in paragraph 10 to the registrar, but limited to situations where the registrar is absent, or has determined they are or would be exposed to a possible or actual conflict of interest or appearance of bias with respect to the given case.

### **D. DELEGATIONS BY AUTHORITY/POSITION**

Delegations under Part D to positions means any incumbent of such a position but only so long as the member or officer holds the position.

12. **Consolidation of related matters in one hearing – section 234(2)(k)**

I delegate the authority of the chair under section 234(2)(k), to order the consideration of related matters in one hearing before WCAT, to the following positions:

senior vice chair, deputy registrar, senior registry officer,  
assessment officer.

13. **Certificate of WCAT record for judicial proceedings – section 234(2)(o)**

I delegate the authority of the chair under section 234(2)(o), for the purpose of judicial proceedings, to prepare a certificate attaching the WCAT record in the matter of a particular appeal or decision of WCAT, including any practices and procedures applied by WCAT, to the following positions:

senior vice chair, vice chair/quality assurance, legal counsel.

14. **Establish panels – section 238(2)**

I delegate the authority of the chair under section 238(2), to establish panels of the appeal tribunal, to the following positions:

senior vice chair, deputy registrar.

15. **Change in panel – section 238(3)**

I delegate the authority of the chair under section 238(3), to terminate an appointment to a panel, fill a vacancy on a panel, and refer an appeal that is before one panel to another panel, to the following positions:

senior vice chair, deputy registrar.

16. **Appointment of three member panel – section 238(5)**

I delegate the authority of the chair under section 238(5), to determine that a matter under appeal requires consideration by a three member panel, and to appoint a panel with either of the following memberships:

- (a) a vice chair, acting as presiding member, plus two additional vice chairs,

- (b) a vice chair, acting as presiding member, plus one extraordinary member with experience in employers' interests and one extraordinary member with experience in workers' interests,

to the following positions:

senior vice chair, vice chair/quality assurance.

**17. Appointment of new panel – section 238(11)**

I delegate the authority of the chair under section 238(11), where a panel is comprised of one member and that member is unable for any reason to complete the member's duties, to appoint a new panel to continue to hear and determine an appeal with the consent of all parties and on terms agreed to by the parties, to the following positions:

senior vice chair, vice chair/quality assurance, deputy registrar.

**18. Extension of time to appeal – section 243(3), and Transitional Review and Appeal Regulation 2(2)**

I delegate the authority of the chair to extend the time to file a notice of appeal under section 243(3), to the following position:

member.

**19. Suspension pending Board decision – section 252(1)**

I delegate the authority of the chair under section 252(1), on application of the appellant or on the delegate's own initiative, to suspend appeal proceedings if a Board's decision is pending respecting a matter that is related to the appeal, to the following positions:

member, senior registry officer, assessment officer, appeal coordinator.

**20. Early continuation of suspended appeal proceedings – section 252(3)**

I delegate the authority of the chair under section 252(3), if the appellant requests WCAT to continue the appeal proceedings before the Board's decision referred to in section 252(1) is made, to the following position:

member, senior registry officer, assessment officer, appeal coordinator.

21. **Extension of time to continue suspended appeal proceeding – section 252(4)**

I delegate the authority of the chair under section 252(4), on application of the appellant, to extend the time to make a request under section 252(2) that WCAT continue the appeal proceedings, to the following position:

member.

22. **Extension of 180-day time frame due to complexity – section 253(5)(a)**

I delegate the authority of the chair under section 253(5)(a), to extend the 180-day time frame for the making of the WCAT decision under section 253(4)(a), to the following positions:

senior vice chair, vice chair/quality assurance, deputy registrar.

23. **Extension of 180-day time frame at appellant's request – sections 253(5)(b) and 253(6)**

I delegate the authority of the chair under section 253(6), if the appellant requests a delay in the proceedings under section 253(5)(b) to extend the time for not more than 45 days, to the following positions:

member, senior registry officer, assessment officer, appeal coordinator.

24. **Extension of 180-day time frame at respondent's request – section 253(7)**

I delegate the authority of the chair under section 253(7), on application of a respondent(s), to extend the time for an additional period not exceeding that granted to the appellant under section 253(6), to the following positions:

member, senior registry officer, assessment officer, appeal coordinator.

25. **Reconsideration of appeal decision – section 256 and common law**

I delegate the authority of the chair:

- (a) under section 256, to refer a WCAT or Appeal Division decision to WCAT for reconsideration, and,

- (b) where such authority exists at common law and under section 253.1(5), the authority to set aside a decision as void or to find that a decision is incomplete, and to return the matter to WCAT for completion of the decision,

to the following position (upon assignment by the chair, senior vice chair or deputy registrar):

member.

**26. Appointment of member, staff or other person to conduct a dispute resolution process – section 28(1) of the ATA**

I delegate the authority of the chair to appoint a member or staff of the tribunal or other person to conduct a dispute resolution process under section 28(1) of the ATA to the following positions:

senior vice chair, vice chair/quality assurance, deputy registrar.

**E. FREEDOM OF INFORMATION AND PROTECTION OF PRIVACY**

Delegations under Part E to positions means any incumbent of such a position, but only so long as the senior vice chair, vice chair/quality assurance or legal counsel holds the position.

27. Under section 66 of the FIPPA, I delegate the duty, power and function of the chair under the FIPPA to tribunal counsel.
28. I delegate to the vice chair/quality assurance, the same powers and duties as delegated in paragraph 27 to tribunal counsel, but limited to situations where tribunal counsel is absent, or has determined they are exposed to a possible or actual conflict of interest or appearance of bias with respect to the given case.
29. I delegate to legal counsel, the same powers and duties as delegated in paragraph 28 to the vice chair/quality assurance, but limited to situations where the vice chair/quality assurance is absent, or has determined they are exposed to a possible or actual conflict of interest or appearance of bias with respect to the given case.

**F. EFFECTIVE DATE**

30. Subject to paragraph 31 in this delegation, this delegation replaces those contained in the *Workers' Compensation Appeal Tribunal Decision No. 12* (January 2, 2009).

31. Any delegated authority or assignment of matters prior to July 10, 2012 under a delegation of the chair continues so that the delegate may carry out and complete their duties and responsibilities and continue to exercise the powers contemplated in the delegation until completed.

Caroline Berkey, Chair  
Workers' Compensation Appeal Tribunal

Signed at Richmond, British Columbia, as of July 10, 2012