

Remuneration

Section 10 of the Administrative Tribunals Act provides that the remuneration and benefits for WCAT's adjudicative appointees (members) is set in accordance with applicable Treasury Board Directives. Section 5.4, Treasury Board Directive 1/20 defines the annual salary range for members appointed to the Workers' Compensation Appeal Tribunal and provides that members are entitled to benefits under the Terms and Conditions for Excluded Employees/Appointees.

	Chair	Vice Chair ¹	Members ²	Members ²
Administrative Tribunal Group	Group 4 - Full-Time			Group 4 - Part-Time
Treasury Board Directive Range	\$168,000 – \$190,000	\$143,000 – \$161,000	\$118,000 – \$132,000	\$500 – \$575 per day

Salary and Benefits for Full-Time Vice Chairs in 2020

WCAT is classified as a Level 4 administrative tribunal. TBD 1-20 sets different maximum remuneration rates for individuals appointed as chairs, vice-chairs, or as members. In accordance with the *Workers Compensation Act*, the Chair of WCAT determines the responsibilities and category to which a member is appointed for the purposes of remuneration.

WCAT Chair – Group 4 – Full-Time	Annual Salary	Benefits (25.40%)	Total
Andrew Pendray	\$179,760	\$45,659	\$225,418

WCAT Senior Vice Chairs – Vice Chairs Group 4 – Full-Time	Annual Salary	Benefits (25.40%)	Total
David Newell	\$161,683	\$41,068	\$202,751
Debbie Sigurdson	\$148,011	\$37,595	\$185,606

¹ "Vice Chair" means a senior vice chair of WCAT

² "Member" means a vice chair of WCAT

WCAT Vice Chairs – Members Group 4 – Full-Time	Annual Salary	Benefits (25.40%)	Total
Luningning Alcuityas-Imperial	\$146,788	\$37,284	\$184,072
Beatrice K. Anderson	\$135,128	\$34,323	\$169,451
Anand Banerjee	\$121,452	\$30,849	\$152,301
Hélène Beauchesne	\$132,560	\$33,670	\$166,231
David Bird ³	\$64,590	\$16,406	\$80,995
Sarwan Boal	\$132,560	\$33,670	\$166,231
Dana G. Brinley	\$132,560	\$33,670	\$166,231
Larry Campbell	\$119,976	\$30,474	\$150,450
Lesley A. Christensen ⁴	\$43,006	\$10,924	\$53,930
Melissa Clarke	\$132,560	\$33,670	\$166,231
Adam Doherty ³	\$106,082	\$26,945	\$133,027
Scott Ferguson	\$125,530	\$31,885	\$157,415
Sherelle Goodwin ³	\$40,959	\$10,404	\$51,363
Tamara Henderson	\$119,976	\$30,474	\$150,450
Warren Hoole	\$132,560	\$33,670	\$166,231
Joanne Kembel	\$132,560	\$33,670	\$166,231
Randy Lane	\$137,581	\$34,946	\$172,527
Deborah Ling	\$132,560	\$33,670	\$166,231
Julie C. Mantini	\$137,581	\$34,946	\$172,527
Susan Marten	\$137,581	\$34,946	\$172,527
Chad McRae	\$119,976	\$30,474	\$150,450
Renee Miller	\$132,560	\$33,670	\$166,231
Barbara Murray	\$119,976	\$30,474	\$150,450
Elaine Murray	\$132,560	\$33,670	\$166,231
Paul Pierzchalski	\$125,530	\$31,885	\$157,415
Deirdre Rice	\$132,560	\$33,670	\$166,231
Guy Riecken ⁴	\$51,810	\$13,160	\$64,969
Ellen Riley	\$132,560	\$33,670	\$166,231
Simi Saini	\$106,048	\$26,936	\$132,984
James Sheppard	\$137,581	\$34,946	\$172,527
Shelina Shivji	\$132,560	\$33,670	\$166,231
Debe Simpson ⁴	\$70,834	\$17,992	\$88,825
Timothy B. Skagen ³	\$-	\$-	\$-
Hilary Thomson	\$123,704	\$31,421	\$155,125
Andrew J. Waldichuk	\$132,560	\$33,670	\$166,231

³ Departed WCAT in the calendar year

⁴ Converted to a per diem vice chair in the calendar year

Sherryl Yeager	\$132,560	\$33,670	\$166,231
Terry Yue	\$135,569	\$34,435	\$170,003
Lyall Zucko	\$132,560	\$33,670	\$166,231

These costs include WCAT's contribution to pension, medical, dental, extended health, and other benefits. Section 236(5) of the Workers' Compensation Act provides that the Public Sector Pension Plans Act and the Public Service Benefit Plan Act apply to members of WCAT.

Remuneration Paid to Per Diem (Part-Time) WCAT Vice Chairs for the Period Ending December 31, 2020

Per Diem Rate: Part-time appointees are paid on a per diem basis. The per diem rate varies for each vice chair, as per WCAT's salary framework for per diem vice chairs, which aligns with Treasury Board Directive 1/20. Vice chairs who are appointed on a part-time basis can work a maximum of 1,500 hours per calendar year. The per diem rate excludes GST.

WCAT Per Diem Vice Chairs – Members Group 4 – Part-Time	Total
W.J. (Bill) Baker	\$3,321
Grace Chen	\$604
Lesley Christensen	\$78,114
William J. Duncan	\$22,943
Sherelle Goodwin	\$8,625
Janice Hight	\$48,944
Nora Jackson	\$23,546
Brian King	\$21,735
Robert Kyle	\$4,313
Lori Leung	\$4,427
Herb Morton	\$35,621
Dale Reid	\$54,639
Guy Riecken	\$16,963
Tony Stevens	\$16,301
Teresa White	\$1,208